

23rd May 2024 – Court of Common Council: Addendum

Amendment to be considered in conjunction with Item 8

CORPORATE SERVICES COMMITTEE

The below amendment to the Corporate Services Committee's Report concerning the Member-Led Recruitment Procedure, is expected to be moved at Item 8 of the Court of Common Council Agenda:

By Deputy Alastair Moss

To amend the recommendation as follows:

"That Members:

- agree the updated Member-Led Recruitment Procedure and Table of Roles, as detailed in Appendix 1, **subject to the following amendments:**
 - a) Page 80, paragraph 12, to read "Recruitment for Member-led roles should be led by a the Chair to be agreed by the Panel (as described in the 'Voting Final Interview Panel Members' section of the Procedure) the Employing Committee first mentioned listed in Annex 1".
 - b) Page 81, the sixth bullet (in relation to appointments with more than one Employing Committee), to read "The Chair will be determined by the Panel the Chair of the first mentioned Employing Committee as outlined on Annex 4."
 - c) Page 82, paragraph 21, to read "In the case of a re-evaluated roles with an existing incumbent (e.g. when responsibilities have significantly increased and the role has been evaluated at a higher grade and salary), then placement of the incumbent into the re-evaluated role may be made directly with agreement by the first-mentioned Chair(s) of the Employing Committee(s), the Chair of Policy and Resources Committee, the Chair of Corporate Services Committee, the Town Clerk & Chief Executive and the Chief People Officer. While this situation sits outside recruitment explicitly, it is relevant in relation to the grade and salary notes contained in Annex 2."
 - d) The Employing Committees listed against the Executive Director of Environment (page 89) be revised to include Natural Environment Board, West Ham Park Committee, Hampstead Heath, Highgate Wood and Queens Park Committee and the Epping Forest and Commons Committee.
- ~~Note that further consideration is to be given to Environment Department appointments; and~~
- ~~Agree to authorise your Policy and Resources Committee and Corporate Services Committee to determine the final Panel arrangements for the relevant Environment Department officer appointments."~~